

# TEAM FORMATION + PROFESSIONAL DEVELOPMENT #2

January 20, 2017

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College of Information Sciences and Technology  
Penn State University



Mon 1/23 Teaching Observation

Team Formation

Professional Development #2

# TEACHING OBSERVATION

Mon 1/23 – I will be evaluated for my teaching by IST

Please be on time and engaged

Limit your use of technology (computers, phones, etc.)

Lecture will combine my expertise/research with SDLC

Will be recorded and other faculty may attend

# TEAM SELECTION

# COMPLETED TEAMS

## #1 IST Recruiting

1. Kanch Vatcharotayan
2. Nick Kane
3. Eddie Veneziale
4. Kieran Ohliger
5. Sean Russo
6. Mukarram Warraich
7. Alexander Mardis

## #3 Fugacity Cosmetics

1. X
2. X
3. X
4. X
5. X
6. X

## #5 GameSharkz.com

1. X
2. X
3. X
4. X
5. X
6. X

## #2 Borough of State College

1. James Katze
2. Anthony Traverso
3. Riley Nolen
4. Jake Heneghan
5. Michael Rynn
6. Zach Perlman

## #4 Omega Notes

1. Quinn Fasnacht
2. Hyehyun Park
3. X
4. X
5. X
6. X

## #6 Phospholutions LLC

1. X
2. X
3. X
4. X
5. X
6. X

# COMPLETED TEAMS

## #7 Someone

1. Derek Dashem
2. Wes Hammell
3. X
4. X
5. X
6. X

## Team – PSU Clubs

1. Vincent Arcieri
2. Evan Lunak
3. Chris Dillinger
4. Zachary Homan
5. Wesley Hammell
6. X

## Team-MobileAppCoinTransfer

1. Jack Finan
2. Carolyn Schroeter
3. Lane Gottenberg
4. Bradley Caviston
5. X
6. X

## Team-WebsiteExcalibur

1. Thien Ngo
2. Matt MacCrory
3. Sarah Moore
4. Allyson Zients
5. Quinn Brisbon
6. Cyé Murphy
7. Maro Kim

## Team-WebsiteUFS

1. Justin Goldman
2. Kelly Costello
3. Lauren Zieziula
4. Liam Neigh
5. Zachariah Mann
6. x

## Team-ValueDrug

1. Austin Steinmetz
2. Alex Rajka
3. Eric Dami
4. Joe DiDomenico
5. Julien Daouphars
6. Tory Adlam
7. Trevor Mcgee

*\*7 members approved*

# COMPLETED TEAMS

## Team-Yes/No App

1. Javier Espinosa
2. Neha Sharma
3. Mitchell Beyer
4. Steven McCrone
5. Zareen Hoq
6. James Lim
7. Chandra Bastola

## Others?

1. X
2. X
3. X
4. X
5. X
6. X

## Team-Drone Hacking

1. Neil Kristensen
2. (student from section 1)
3. (student from section 1)
4. Tyler Jarrett (section 4)
5. Erick Raibick (section 4)
6. Natasha Bhave (section 4)

# **PROFDEV #2: JOB PREP & EXPERIENCE**



# REFLECT ON YOUR EXPERIENCES

**(1) What kind of work or professional experience do you currently have? List your top 3**

- Internships or Co-Ops
- Experience – Leadership, service, study abroad
- Projects – Class, research, independent

**TIP:** Make sure these are easily found on your resume and that you practice how you'll talk about them on interviews (see next slide)

# STAR: SUMMARIZING YOUR EXPERIENCES

S

**Situation** - Tell the interviewers the **general context** (is it an example from class, an extracurricular club, or an internship) and what **your role** was in the situation (team leader, club president, intern, etc.)

T

**Task** - Briefly explain **what task you were trying to accomplish** (e.g., *“I was working on a class project with 3 other classmates and I was the team lead. We had to develop a mid-fidelity prototype of a smart phone app using the Sketch prototyping software”*)

A

**Action** - Specifically explain **what you did in the situation**. It’s common for IST students to frequently say “we” because we work in teams so much – And you can include the work you did collaboratively with your other teammates, but the interviewers also want to know specifically what you did in the situation

R

**Result** - End with the **result** of the situation. Most people forget this part because it seems obvious to them, but it’s not always obvious to the interviewer. It’s also a good time to **summarize what you learned** from the experiences.

# ANTICIPATE WHAT THEY ARE LOOKING FOR

(2) What are the top 3 things you believe recruiter/interviewers in your area are looking for?

- GPA and experience
- Specific criteria/skills listed on the job description
- The right “fit”

TIP: Go through your resume - See how your GPA, experience, and skill set matches against their job description. Look at their website, mission statement, company culture, etc. and see how you can best present yourself as a good “fit” for them (and if they’re a good fit for you)

# THE INTERVIEW

(3) When preparing for a job interview, what are 3 tasks you do to get ready for the interview?

- Know the **company**
- Know the **job**
- Know the **interviewer** (if possible)
- Know your **resume** and how to **talk about it** in a way that fits with the above – **Practice!**
- Other advice?

# THE INTERVIEW

## (4) What is the hardest questions you've ever been asked on an interview?

- Stress questions
- Skill-testing or problem-solving questions/tasks
- Behavioral-based questions – *“Tell me a time when...”*
- Hypothetical questions – *“How would you...”*
- Creativity or “random” questions

See my “StudentPrep” Guide on Canvas in the Professional Development folder for example behavioral-based questions

# ADVICE AND MENTORING

**(5) What is the biggest piece of advice you would give IST/SRA freshman about prepping for the job market?**

*Be specific in your own answers!*

- Try to mentor and advise those who are less experienced – What do you wish someone told you?
- Think about being an IST/SRA alumni mentor post-graduation
- Consider being a recruiter or interviewer for your own company – You learn a lot!



# FOR NEXT CLASS MON JAN 23...



- ✓ Come ready to participate in the SDLC in Healthcare talk
- ✓ Have a nice weekend